

Responsible:

Building:

Task:

Three measures of proficiency are used to determine a Special Education Administrator’s summative score and performance rating: a professional growth plan (PGP), an artifact review, and employee time as indicated by attendance. The PGP represents 30% of the Summative Score, the artifact review represents 60%, and employee time represents 10%. The Summative Score is then translated into a Performance Rating of Unsatisfactory, Basic, Proficient, or Distinguished.

PGP Score

required

Transferred from PGP Scoring Form

Artifact Review Score

required

Transferred from the Artifact Review Scoring Form

Employee Time Score (weighted 10%)

required

Transferred from the Employee Time Scoring Form

Summative Score (TalentEd calculates the Summative Score.)

Field value will be calculated upon Save Progress.

Final Performance Rating

Field value will be calculated upon Save Progress.

Director Comments:

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Special Education Administrator Comments:

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