



Teacher Summative Evaluation

Three measures of teaching proficiency are used to determine a teacher's summative score and performance rating: teacher observations, a teacher portfolio (including PGP), and instructional time as indicated by teacher attendance and punctuality. The observations represent 60% of the Summative Score, the portfolio represents 30%, and instructional time represents 10%. The Summative Score is then translated into a Performance Rating of Distinguished, Proficient, Basic, or Unsatisfactory.

Observation 1 Score

1st Observation Score is transferred in from the 1st Teacher Observation Danielson Framework for Teaching Form in TalentEd.

Observation 2 Score

2nd Observation Score is transferred in from the 1st Teacher Observation Danielson Framework for Teaching Form in TalentEd.

Total Observation Score
(weighted 60%)

Average of Observation 1 and 2 scores. (TalentEd calculates the Total Observation Score.)

Total Portfolio Score (weighted 30%)

(Portfolio Score is transferred from the Portfolio Scoring Form in TalentEd.)

Total Instructional Time Score (weighted 10%)

(Instructional Time Score is transferred from the Instructional Time Scoring Form in TalentEd.)

Summative Score

*$((\text{Total Observation Score} \times .60) + (\text{Total Portfolio Score} \times .30) + (\text{Instructional Time Score} \times .10)) \div 3$
(TalentEd calculates the Summative Score.)*

Final Performance Rating

(TalentEd assigns the Final Performance Rating (Distinguished, Proficient, Basic, or Unsatisfactory) based on the Summative Score.)

Principal Comments:

Teacher Comments: